

U.S. EQUAL OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Vivian Bert
1812 Cherry Street
Middletown, Ohio 45044

From: Equal Employment Opportunity Commission
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202

[] On behalf of person(s) aggrieved whose identity is
CONFIDENTIAL (29 CFR § 1601.7(a))

Charge No.	EEOC Representative	Telephone No.
221A200658	Legal Unit Duty Officer	(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

[] The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

[] Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.

[] The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

[] We cannot investigate your charge because it was not filed within the time limit required by law.

[] Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.

[] While reasonable efforts were made to locate you, we were not able to do so.

[] You had 30 days to accept a reasonable settlement offer that afford full relief for the harm you alleged.

[] The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

[] The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

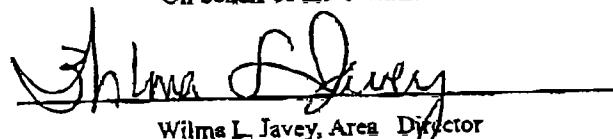
[X] Other (briefly state) Charging Party filed suit in U.S. District Court

- NOTICE OF SUIT RIGHTS -
(See the additional information attached to this form.)

Title VII, the Americans with Disabilities Act, and/or the Age Discrimination in Employment Act: This will be the only notice of dismissal and of your right to sue that we will send you. You may file a lawsuit against the respondent(s) under federal law based on this charge in federal or state court. Your lawsuit must be filed WITHIN 90 DAYS from your receipt of this Notice; otherwise, your right to sue based on this charge will be lost. (The time limit for filing suit based on a state claim may be different.)

Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

On behalf of the Commission


Wilma L. Javey, Area Director

09 January 2003
(Date Mailed)

Enclosure(s)

cc: John P. O'Conner
Legal Counsel
AK Steel
703 Curtis Street
Middletown, Ohio 45043

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Thaddeus Freeman
2637 CINCINNATI-DAYTON ROAD
MIDDLETON, OH 45044

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 CFR 1601.7(a))

Charge Number 221A200659	EEOC Representative Legal Unit Duty Officer	Telephone Number (216) 522-7445
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THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- We cannot investigate your charge because it was not filed within the time limit required by law.
- Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- While reasonable efforts were made to locate you, we were not able to do so.
- You had 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
- The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- other (briefly state) **CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT**

- NOTICE OF SUIT RIGHTS -

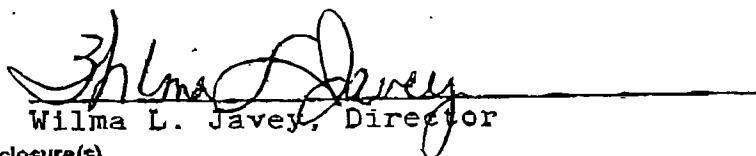
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Equal Pay Act (EPA): EPA suits must be filed in federal or state court within 2 years (3 years for willful violations) of the alleged EPA underpayment. This means that backpay due for any violations that occurred more than 2 years (3 years) before you file suit may not be collectible.

If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission



Wilma L. Javey, Director

Enclosure(s)

09 January 2013
(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETON, OH 45043

DISMISSAL AND NOTICE OF RIGHTS

To: Mary Harris
11716 ELKWOOD DRIVE
CINCINNATI, OH 45240

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number
221A200660

EEOC Representative
Legal Unit Duty Officer

Telephone Number
(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.

The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.

We cannot investigate your charge because it was not filed within the time limit required by law.

Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.

While reasonable efforts were made to locate you, we were not able to do so.

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The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.

The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.

Other (briefly state) **CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT**

- NOTICE OF SUIT RIGHTS -

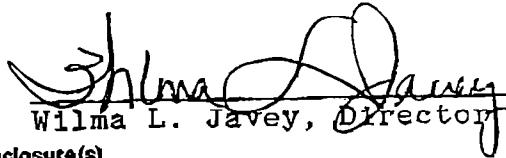
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If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javey, Director
Enclosure(s)

09 January 2003
(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043

DISMISSAL AND NOTICE OF RIGHTS

To: Ronald Sloan
206-2A WEBSTER
MIDDLETON, OH 45042

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 CFR 1601.7(a))

Charge Number
221A200664

EEOC Representative
Legal Unit Duty Officer

Telephone Number
(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- We cannot investigate your charge because it was not filed within the time limit required by law.
- Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- While reasonable efforts were made to locate you, we were not able to do so.
- You had 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
- The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- Other (briefly state) CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT

- NOTICE OF SUIT RIGHTS -

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If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javey, Director

09 January 2003
(Date)

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETON, OH 45043

EEOC EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Shawn Pryor
1101 YOUNG STREET
MIDDLETON, OH 45044

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number 221A200669	EEOC Representative Legal Unit Duty Officer	Telephone Number (216) 522-7445
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THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- We cannot investigate your charge because it was not filed within the time limit required by law.
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- While reasonable efforts were made to locate you, we were not able to do so.
- You had 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
- The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
- The EEOC has adopted the findings of the state or local fair employment practices agency that investigated this charge.
- Other (briefly state) **CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT**

- NOTICE OF SUIT RIGHTS -

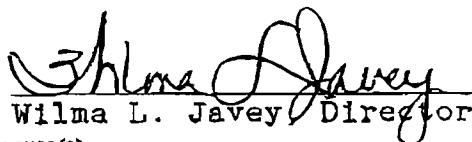
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If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javey, Director
Enclosure(s)

09 January 2003
(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETON, OH 45043

EQUAL EMPLOYMENT OPPORTUNITY & MISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Michael Miller
2213 GERMANTOWN STREET
DAYTON, OH 45408

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number

221A200670

EEOC Representative

Legal Unit Duty Officer

Telephone Number

(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.

Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.

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Other (briefly state) CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT

- NOTICE OF SUIT RIGHTS -

(See the additional information attached to this form)

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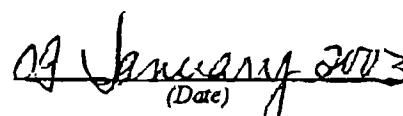
If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javey, Director

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETON, OH 45043


(Date)

EQUAL EMPLOYMENT OPPORTUNITY COMM. ON

DISMISSAL AND NOTICE OF RIGHTS

To: Roderique Russell
2807 LOPAINE AVENUE
MIDDLETON, OH 45044

From: E.E.O.C
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 CFR 1601.7(a))

Charge Number 221A200673	EEOC Representative Legal Unit Duty Officer	Telephone Number (216) 522-7445
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THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
- The Respondent employs less than the required number of employees or is not otherwise covered by the statutes.
- We cannot investigate your charge because it was not filed within the time limit required by law.
- Having been given 30 days in which to respond, you failed to provide information, failed to appear or be available for interviews/conferences, or otherwise failed to cooperate to the extent that it was not possible to resolve your charge.
- While reasonable efforts were made to locate you, we were not able to do so.
- You had 30 days to accept a reasonable settlement offer that affords full relief for the harm you alleged.
- The EEOC issues the following determination: Based upon its investigation, the EEOC is unable to conclude that the information obtained establishes violations of the statutes. This does not certify that the respondent is in compliance with the statutes. No finding is made as to any other issues that might be construed as having been raised by this charge.
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- other (briefly state) **CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT**

- NOTICE OF SUIT RIGHTS -

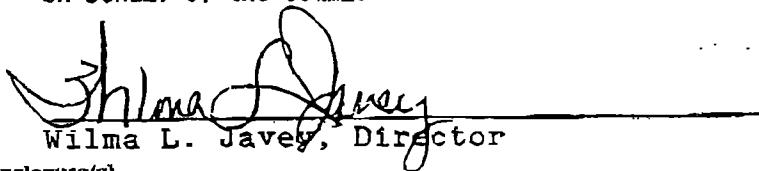
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If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission



Wilma L. Javey, Director

09 January 2003
(Date)

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETON, OH 45043

EEOC EMPLOYMENT OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Donald Edwards
801 CRAWFORD STREET
MIDDLETON, OH 45042

From: E.E.O.C.
Cincinnati Area Office
550 Main Street, Suite 10-019
Cincinnati, Ohio 45202-5202

On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 CFR 1601.7(a))

Charge Number 221A200687	EEOC Representative Legal Unit Duty Officer	Telephone Number (216) 522-7445
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THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

- The facts alleged in the charge fail to state a claim under any of the statutes enforced by the EEOC.
- Your allegations did not involve a disability that is covered by the Americans with Disabilities Act.
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- Other (briefly state) **CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT**

- NOTICE OF SUIT RIGHTS -

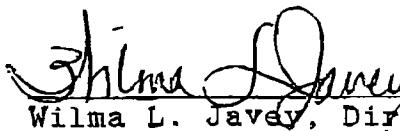
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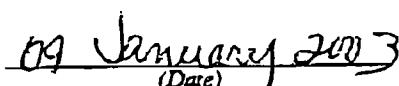
If you file suit based on this charge, please send a copy of your court complaint to this office.

On Behalf of the Commission


Wilma L. Javey, Director

Enclosure(s)

cc: A K STEEL
703 CURTIS STREET
MIDDLETON, OH 45043


(Date)

EQUAL OPPORTUNITY COMMISSION

DISMISSAL AND NOTICE OF RIGHTS

To: Edward Lewis 614 20TH STREET MIDDLETOWN, OH 45044	From: E.E.O.C. Cincinnati Area Office 550 Main Street, Suite 10-019 Cincinnati, Ohio 45202-5202
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On behalf of a person aggrieved whose identity is **CONFIDENTIAL** (29 C.F.R. 1601.7(a))

Charge Number	EEOC Representative	Telephone Number
221A200704	Legal Unit Duty Officer	(216) 522-7445

THE EEOC IS CLOSING ITS FILE ON THIS CHARGE FOR THE FOLLOWING REASON:

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Other (briefly state) **CHARGING PARTY FILED SUIT IN U.S. DISTRICT COURT**

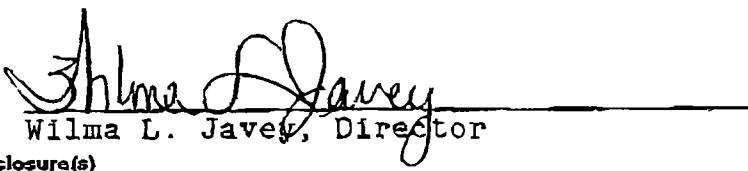
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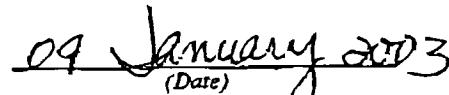
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On Behalf of the Commission


Wilma L. Javey, Director
Enclosure(s)


09 January 2003
(Date)

cc: A K STEEL
703 CURTIS STREET
MIDDLETOWN, OH 45043